

Board Minutes  
December 13, 2011 20 present

The meeting was called to order by Chair Lyle Krohn after a dinner was hosted by Sherry Krohn.

The November minutes were approved as written.

Pastor's Report: A complete report is filed in the office along with these minutes.

Christian Education: Met with 4 present. We discussed the Children's Christmas Program, December 11<sup>th</sup>, talked about the calendar for next year, and plans for a possible Sunday School class for Junior and Senior High.

Membership: Met with 3 present. We discussed the soup/salad lunch for December.

Outreach: No meeting. Big thank-you's go out to our church families for their generosity throughout the past year, to our ministry group, and to our behind-the-scenes people. December 14<sup>th</sup>, we will meet to complete the Christmas Adopt-A-Family project and will have ready to deliver and the KFC Bucket will be out January 1<sup>st</sup>, 2012.

Property: Met with 2 present. We confirmed that Kohlers will be doing our snow removal this season, repair on the parsonage ceilings is finished, still monitoring the termites, and looking into getting bids on the warped skylight.

Stewardship & Finance: Met with 4 members present. We discussed the agenda for next year, one of our first goals is to work with the Christian Church Foundation on best ways to invest our money which you will hear about in 2012. We will have two new members in 2012, Jean Boston and Cheryl Tinsley.

Worship: Met with 5 present. We discussed the Tree of Remembrance service, December 16<sup>th</sup>, Christmas Eve service and the transition with Jamie.

Disciple Men: Met with 6 present. The members voted, starting in January 2012 to give 50% of our offering each month to the Hawley Camp Fund in honor and memory of Jarrett Hawley Jr. Bill Maxon had the devotional and Pastor Adam provided breakfast. CMF will meet the third Tuesday in January, Pastor Adam will have the devotional and Don Smither will provide breakfast.

Disciple Women: The Christmas Women's Brunch was held December 10<sup>th</sup>. Attendance was good with guests from several churches. Marge Gardner presented a wonderful program on author A. A. Milne and his famous children's books, the Winnie the Pooh books. Teri Riemenschneider provided a "musical experience". She distributed the church chimes, and attendees played Silent Night. Teri also played and sang. It was great!

Diaconate: We elected a chair person, Cheryl Tinsley, and has already set January's deacons.

Debbie Surber will be the board representative.

Elders: No report.

Evangelism: No report.

Vision & Mission: Met with 6 members present on November 25<sup>th</sup> and we had much discussion and sharing about a question posed by board chair Lyle Krohn, "Are we as a congregation doing too many different projects?"

Personnel: Met with 2 present. We finished the last evaluation, Pastor Adam, who is carrying a 4.0 grade average in his doctoral studies.

Memorial & Endowment: No report.

Unfinished Business: None.

New Business: Motion was made to accept the slate of Ministry Groups, seconded, carried. A copy is attached to the minutes.

On behalf of the Executive Committee, I move that the board accepts the Permanent Fund Policy (and approve corresponding changes to the Memorial & Endowment and Stewardship & Finance policies), seconded, carried. Copies are attached to the minutes.

The following Resolution was addressed: "Resolved, that Rev. Adam Harmon will receive compensation of \$27,997 for the year of 2012 of which \$5000 is designated as parsonage allowance for the year 2012," seconded, carried.

Motion was made to accept the wording change in the Policy and Procedures, seconded, carried. A copy is attached to the minutes.

All Church personnel received a Christmas bonus.

Treasurer's Report: The report will be filed for review.

There being no further business, the meeting was adjourned and closed with prayer.

## **Ministry Groups 2012**

### **Stewardship and Finance**

Doug Manning-Chair

Mary Parker                      Sophia Smither

Butch Beeman                    Cheryl Tinsley

Jean Boston

### **Property**

Jim Emmons and Robert Surber-Co-Chairs

Paul Raynes                      Dee Shelton

Nathan Matthews                Jeremy Cornell

## **Membership**

Nancy Emmons and Mary Riemenschneider-Co-Chairs  
Delores Beeman      Ruth Smith  
Becky Beeman      Kerry Morgan  
Freda Willoughby

## **Worship**

Jamie Matthews-Chair  
Steve Allbaugh      Janet Allbaugh  
Sue Logan      Debbie Surber  
Megan Davidson

## **Christian Education**

Georgia Cornell-Chair  
Paula Nicholson      Jo Irwin  
Leslie Johnson      Sherry Krohn

## **Outreach**

Jamie Jennings-Chair  
Bill Maxon      Joyce Hawley  
Linnette Pugh      Mabel Maxon  
Ed Boston      Glenda Shelton  
Mary Hocker

## **Memorial and Endowment**

2012	2013
Cheryl Tinsley-Chair	Ruth Smith
Mary Riemenschneider	Gracie Webster
Stan Gardner	Ellen Wray

## **Pastoral Support**

2012	2013
Beverly Tinsley-Chair	Joyce Hawley
Tony Livingston	Elwin McKenzie

## **Personnel**

2012	2013
Doug Manning-Co-Chair	Ruth Cummins
Don Smither-Co-Chair	Jerry Fitzgerald